



**DIPATTAMENTON GUAFI GUAHAN**  
**GUAM FIRE DEPARTMENT**  
*Professionalism \* Respect \* Integrity \* Dedication \* Empathy*



February 26, 2026

**MEMORANDUM**

**TO:** Personnel Concerned  
**FROM:** Fire Chief  
**SUBJECT:** **Equal Employment Opportunity Policy**  
Ref: **SOP Book 1-V-32**


This memorandum serves to inform all Guam Fire Department members of a recent addition to the Standard Operating Procedure (SOP) Book 1-V-32.

The addition was made to ensure compliance with current government policies, promote accountability, and support the equal opportunity intent. All personnel are required to review the updated SOP and adhere to the new provisions effective immediately.

A copy of the revised SOP Book 1-V-32 will be sent via email to all personnel for reference. Supervisors are to ensure that all members under their command are briefed and acknowledge receipt of this update.

Please direct any questions or requests for clarification to my office or your immediate supervisor. Thank you for your continued professionalism and commitment.

Respectfully,

  
Daren D. Burrier

Attachment – Equal Employment Opportunity Policy / Book I-V-32